ipso.

Diversity Monitoring form

Please indicate which role you are applying for:

.....

1. What is your gender?

□Prefer not to say

2. What is your age range?

□18-36

□36-55

 \Box 56 + over

 \Box Prefer not to say

3. What best describes your sexual orientation?

□Straight/heterosexual

 \Box Gay/lesbian

□Bisexual

□Queer

□Pansexual

 \Box Asexual

Other

 \Box Prefer not to say

4. What ethnicity do you mostly identify with? (multiples can be selected)

- □White English/Welsh/Scottish/Northern Irish
- \Box White Irish

 \Box White - Gypsy or Irish traveller background

- \Box Any other white background
- \Box White and Black Caribbean
- \Box White and Black African
- $\Box \mbox{White}$ and Asian
- \Box Any other mixed race/multi-ethnic group
- \Box Indian
- \Box Pakistani
- □Bangladeshi
- \Box Chinese
- \Box Any other Asian background
- \Box African
- \Box Caribbean
- □Any other Black/African/Caribbean background

□Arab/Arab British
Any other group
□Prefer not to say
5. What is your religious belief?
\Box No religious belief
□Christian (all denominations)
□Muslim
□Buddhist
□Sikh
□Hindu
□Jewish
Other religion
□Prefer not to say

6. Do you consider yourself to have a disability or chronic health condition? – [The Equality Act 2010 defines disability as having a physical or mental impairment that has a substantial and long-term negative effect on your ability to do normal daily activities.]

□Yes

 $\Box No$

 $\Box \mathsf{Prefer}$ not to say

8. What is the highest level of qualification you have obtained?

 \Box No qualifications

 \Box Level 1 and entry level qualifications: an education up to 16 years of age (1-4 GCSE's or equivalent)

 \Box Level 2 qualifications: an education up to 17 years of age (5 or more GCSE's, 1 or 2 AS or A-levels, or equivalent)

□Apprenticeship

 \Box Level 3 qualifications: an education up to 18 years of age (2 or more AS or A-levels, or equivalent)

Level 4 qualifications or above: a degree, higher degree, Higher Diploma etc.

 $\Box \mbox{Other:}$ vocational or work-related qualifications, achieved inside or outside of the UK

 \Box Prefer not to say

9. Do you have any caring responsibilities including children under 18, a disabled child or adult, or an older person?

□None

Responsible for providing 9 hours or less of care per week

 \Box Responsible for providing 10–19 hours or less of care per week

□Responsible for providing 20–34 hours or less of care per week

□ Responsible for providing 35–49 hours or less of care per week

□Responsible for providing 50+ hours or less of care per week

 \Box Prefer not to say

10. How did you hear about this vacancy?

 \Box IPSO website

□LinkedIn

□Job board (please specify):

Other

 \Box Prefer not to say

Thank you for taking the time to complete this form. Please remember to send this with your application.