

Connectors. Creators. Experience Makers.

# **IPSO ANNUAL STATEMENT 2018**

#### Introduction

At Future, we pride ourselves on the heritage of our brands and loyalty of our communities. We help dedicated enthusiasts follow their passion through high-quality content, unique experiences and innovative technology.

First set up with one magazine in 1985, Future now boasts a portfolio of over 80 brands produced from operations in the UK, US and Australia. Every day, innovation is at the core of what we do: put simply, we push boundaries.

In recent years, Future has made a number of acquisitions in the UK. These include Blaze Publishing, Imagine Publishing, Team Rock, Centaur's Home Interest brands, NewBay Media, several Haymarket publications and two of Immediate's cycling titles. Today, Future employs approximately 1,000 employees worldwide and the company's leadership structure as of 8 February 2019 is outlined in Appendix 2.

Our core portfolio covers consumer technology, games/entertainment, music, creative/design, home interest, photography, hobbies, outdoor leisure and B2B. We have over 50 monthly magazines and publish over 500 one-off 'bookazine' products each year. Globally, 173 million users access Future's digital sites each month, and we have a combined social media audience of 115 million followers (a list of our titles/products can be found under Appendix 1a. & 1b.).

For the purpose of this statement, Future's 'responsible person' is Paul Newman, Brand Director, Home Interest.

#### **Editorial Standards**

Through our expertise in 11 different content 'verticals', Future produces engaging, informative and entertaining content across a number of channels and to a high standard. The business is driven by a core strategy – 'Content that Connects' – that has been in place since 2014. This puts content at the heart of what we do, and is an approach we reiterate in our internal communications strategy through regular staff briefings.

At Future, we believe everyone involved in editorial decision making shares responsibility for the content we publish. And in order to ensure there is clear accountability, we recently created the new role of Chief Content Officer on our Executive Leadership Team to ensure there was one person in the company's senior management setup with visibility over the company's entire output and responsible for upholding editorial standards. Each of the content teams in our 'verticals' is led by at least one senior editorial manager – this senior editorial manager is responsible for upholding the highest editorial standards possible, ensuring no breaches of IPSO's Editors' Code of Practice occur and providing guidance to more junior staff.

Future takes all reasonable and appropriate steps to verify what we publish. Such steps include double sourcing where necessary, and rigorous scrutiny of information and sources to ensure the accuracy of the articles we publish.

Editorial process for contentious issues involves second reading by editorial. Pre-vetting of articles by Future's in-house legal team is available for any concerns. External advice is sought for contentious issues.

Licenses and consents are obtained prior to publication, save where use of material falls within an exemption to copyright law (e.g. fair dealing).

Beyond technical advice, Future does not have internal manuals, codes or guidance used by our journalists. However, Future refers to the Editors' Code of Practice as the basis for its editorial standards.

#### **Complaints Procedure**

Future would seek guidance from IPSO regarding serious and bespoke complaints that go beyond run-of-the-mill customer queries and issues that we have no precedent in dealing with.

To date we haven't sought pre-publication guidance from IPSO, but would have no hesitation in doing so if advice was required on interpreting the Editors' Code of Practice or understanding the public interest exception.

Editorial complaints are dealt with at a 'local' level, i.e. on a brand-by-brand basis, to ensure the query or complaint is kept close to the expertise. Where necessary, complaints are escalated to the relevant senior editorial manager or Chief Content Officer. In the year to date we recorded no such instances of serious editorial complaints and only two minor complaints that have been referred to IPSO.

Any issues related to copyright infringement are dealt with by Future's in-house legal and rights teams, and referred to external advisors where necessary.

Pursuant to the supplementary requirement issued by IPSO in December 2014, we have added information in the About Us pages on our sites which inform our users:

- 1. that we are regulated by IPSO
- 2. that we abide by the Editors' Code of Practice
- 3. of the email address for each site to use in case of a complaint
- 4. of the ways in which they can contact IPSO for more information about IPSO or the Editor's Code.

Here is an example from techradar.com that can be viewed at <a href="http://www.techradar.com/news/about-us">http://www.techradar.com/news/about-us</a>

TechRadar is a member of the Independent Press Standards Organisation (which regulates the UK's magazine and newspaper industry). We abide by the Editors' Code of Practice and are committed to upholding the highest standards of journalism. If you think that we have not met those standards and want to make a complaint please contact news@techradar.com. If we are unable to resolve your complaint, or if you would like more information about IPSO or the Editors' Code, contact IPSO on 0300 123 2220 or visit www.ipso.co.uk.

It is worth noting that Future has been expanding rapidly in recent years and, consequently, due to the ongoing integrations of acquired businesses and the associated technological challenges, not every Future website will be completely up to date at the time of the submission of our annual report.

In response to the supplementary requirement issued by IPSO in February 2016, we acknowledge that before making any substantive changes to an online article or other material in response to a complaint, editorial staff archive a complete copy of the article or other material under complaint. (This does not include trivial changes, such as changes to spelling or grammar.) The archived copy must be retained for a minimum of four months from the date of the amendment to ensure that IPSO has access to a copy of the material under complaint, should it subsequently receive a complaint.

Additionally, Future notes IPSO's request made in February 2019 for the voluntary submission of policies in place relating to transparency regarding financial relationships or conflicts of interest involving the editorial process. As noted above, Future has acquired numerous businesses in recent times and is in the process of integrating these businesses operationally and culturally. As a consequence we acknowledge that some of our policies need to be updated and revisited and we are committed to sharing this information with IPSO at the appropriate time.

#### **Training Process**

Future takes the training of editorial staff very seriously and the company's newly appointed Chief Content Officer is responsible for ensuring journalists are kept up to date with the latest best practice regarding editorial standards.

Shortly before submitting our last annual statement we took steps to embed the Editors' Code of Practice with our editorial teams, requesting that every journalist read and confirm they have understood the Editors' Code of Practice and distributing the Editors' Codebook to all journalists. This year we have asked all journalists who were on staff last year to refresh their knowledge of the Code of Practice and requested senior editorial managers to ensure new starters or recently acquired staff have read the Code of Practice and Codebook.

Where appropriate, Future's legal and rights team meet with new joiners on a one-to-one basis to run through the basic principles of copyright law and our contracts. We have also held 'group' rights-refreshers with specific teams where issues have arisen. We are working through all editorial teams to make sure everyone has clear guidance. Alongside this we have:

• been working through all the IP-related guidance notes we have and updating them to circulate to teams as part of the refresher process

• rolled out a formal rights training programme to all content 'verticals'

In previous reports is was noted that there had been an inevitable impact on our ability to deliver Libel, Defamation and IP training in recent years due to Future's restructuring and downsizing in the pre-2017 period. However, in late spring 2018 we contracted a highly-respected external supplier to deliver a comprehensive series of media law refreshers for all journalists currently employed in Future's UK business. Our in-house Legal team has also developed its own refresher training materials, which can be delivered to smaller teams in more focused sessions as and when necessary.

#### **Compliance Record**

Since Future submitted its previous statement (for 2016), there has only been one complaint made against Future ruled on by IPSO's Complaints Committee – Reference: IPSO: #00178-19# – against FourFourTwo magazine. Upon reviewing the complaint IPSO found that the article in question was not in breach of the Editors' Code. A second complaint relating to the website Kotaku.co.uk [IPSO: #00197-19#] is under review at the time of writing.

## Appendix

## **1a. List of Publications, Products & Events**

**Note:** Entries highlighted in yellow are US brands, included here in the interests of completeness.

VERTICAL	DIGITAL	MAGAZINES	EVENTS
Technology	Techradar.com TomsGuide.com LaptopMag.com TomsHardware.com AnandTech.com itproportal.com maximumpc.com gizmodo.co.uk Lifehacker.co.uk T3.com Whathifi.com Toptenreviews.com Android Central.com iMore.com Techno Buffalo.com Windows Central.com Crackberry.com Cordcutters.com Mr Mobile Modern Dad Vector Thrifter.com	Linux Format Linux Format Special Linux User & Developer iCreate MacFormat Mac Life (US) Maximum PC (US) PiUser T3 Windows Help & Advice What Hi-Fi?	The T3 Awards Mobile Industry Awards Mobile Choice Awards isellmobile Awards What Hi-Fi? Awards
Gaming	pcgamer.com gamesradar.com kotaku.com	PC Gamer PC Gamer (US edition) Gamester Presents: Minecraft Official PlayStation Magazine Official Xbox Magazine Official Xbox Magazine (US edition) Edge Retro Gamer	The PC Gamer Weekender The PC Gaming Show The Golden Joysticks
Creative Design	creativebloq.com	Computer Arts 3D World 3D Artist Web Designer Net ImagineFX	Generate London <mark>Generate New</mark> <mark>York</mark> Brand Impact Awards Vertex
Home Interest	Homebuilding.co.uk Plotfinder.net Realhomes.com	Homebuilding & Renovating Period Living	Homebuilding & Renovating Show

	The Real Homes Show	Real Homes Guide to Building Your Own Home Guide to Extending Your Home	
Music	musicradar.com Teamrock.com forums.musicplayer.com/ Guitarworld.com Bassplayer.com Keyboardmag.com Emusician.com	Bass Guitar Bass Player Classic Rock Computer Music Electronic Musician Future Music Guitarist Guitar Player Guitar Vorld Guitarist Presents Acoustic Guitarist Presents Blues Guitar Techniques Metal Hammer Prog Rhythm Total Guitar	The UK Guitar Show The London Drum Show The London Bass Guitar Show The Classic Rock Roll of Honour The Progressive Music Awards Metal Hammer Golden Gods Awards
Photography	digitalcameraworld.com	Digital Camera PhotoPlus N-Photo Digital Photographer Professional Photography	The Photography Show
Field Sports	Airgunmagazine.co.uk bow-international.com Clay-shooting.com Sporting-rifle.com theshootingshow.tv	Airgun Shooter Bow International Clay Shooting Shoot In Scotland Shooting Club Directory Shooting Industry Directory Sporting Rifle	The Clay Shooting Classic British Schools and Young Shots
Film & TV		SFX Total Film	
Hobbies	FourFourTwo.com Practicalcaravan.com Practicalmotorhome.com howitworksdaily.com Spaceanswers.com Historyanswers.co.uk Space.com Livescience.com Newsarama.com	FourFourTwo Practical Caravan Practical Motorhome How It Works All About Space All About History History of War Real Crime	
Automotive		Total 911	
B2B	av-iQ.com	AV Technology	Innovative

avnetwork.com	AV Technology Europe	Product Awards
Broadcastingcable.com	Broadcasting & Cable	Best of Show
Creativeplanetnetwork.co	Installation	Awards at ISE
m	Mix	<mark>DIGI Awards</mark>
<mark>Digital Signage</mark>	Multichannel News	<mark>SCN Stellar</mark>
EduWire .	Music Week	<mark>Service</mark>
governmentvideo.com	Pro Sound News (PSN)	InfoComm Best of
Installation-international.co	PSNEurope	Show
m	Radio World	R&S InfoComm
Mixonline.com	Radio World	Awards
Multichannelnews.com	International	SCN/InfoComm
Musicweek.com	Radio World	Product Awards
Prosoundnetwork.com	Engineering Extra	Product
Psneurope.com	Residential Systems	Innovation
Radioworld.com	Sound and Video	<mark>Awards</mark>
residentialsystems.com	Contractor	Best of Show
Svcconline.com	Systems Contractor	Awards at NAB
Techlearning.com	News	Best of Show
Tech & Learning Leader	Tech & Learning	Awards at IBC
Digital Magazine	TV Technology	Industry
Tvbeurope.com	TVBEurope	Innovator Awards
Tvtechnology.com	TWICE	<mark>T&amp;L Awards of</mark>
Twice.com		Excellence
		TCEA Best of
		Show
		ISTE Best of Show
		Most Influential of
		the Year
		Resi Stellar
		Service Award
		<mark>TWICE/Resi CES</mark>
		Picks
		TWICE VIP
		Awards
		CEDIA Best of
		Show
		AV/IT Summits
		Install Awards
		(now AV
		Technology
		Awards)
		NYC Television
		Week
		B&C Hall of Fame
		40 Under 40
		TV Data Summit
		Advanced
		Advertising
		Next TV Summit
		<mark>Hispanic</mark>
		Television
		<mark>Summit</mark>
		Multicultural TV
		Summit
		Programmatic TV
		Summit
		OTT & Video
		Distribution
		Summit
		<mark>Wonder Women</mark>

			Digital Media Summit News Technology Summit Technology Leadership Summit Technology Leadership Awards Video Show/Governmen t Video Expo Tech & Learning Leadership Summits Tech & Learning School Bond Event Custom Events Music Week Awards Women in Music Sync Awards Music Week Tech Summit Sound for Film Pro Sound Awards
Cycling C	Cyclingnews.com	Pro Cycling	

## **1b. Bookazines Series published in 2018**

50 Greatest Guitarists
Acoustic Winter 2016
Canon Beginner's Handbook
Comic Heroes
Me Time!
Nikon Beginner's Handbook
Sketchbook
Teach Yourself Make Cash With Your Camera
The Ultimate OS X Sierra Handbook
Ubuntu 16:10
Ultimate Quiz
Windows Technology Tips Guide

Essential Games of 2017

All About History Book of Events That Changed The World

The Python Book

Extreme Dot to Dot: Works of Art

Videogames Hardware Handbook

How It Works: Book Of The Human Body

Mac For Beginners

Senior's Guide to Windows 10

The Nikon Camera Book

The Quilting Book

WordPress for Beginners

How It Works: World of Tomorrow

iPad mini: The Complete Manual

100 Greatest Sci-Fi Characters

Best PC Games Ever

Blues Spring 2017

Camera Shopper

Colour Calm Presents: Dot to Dot

Horrorville

Linux Made Simple

Minecraft

Pi User

Professional Photography

Start Your Own Business 2017

Teach Yourself Black & White Photography

The Art of Film: VFX

Nintendo Switch

All About History Book of British Royals

All About History Book of Tudors

iPad: The Complete Manual

The Handmade Interiors Book

World Of Animals Book Of Big Cats & African Wildlife

Samsung Galaxy For Beginners

The Total 911 Porsche Collection

All About History Book of Jack the Ripper

Embroidery for Beginners

Guitar For Beginners

How It Works: Book Of Incredible History

iPhone For Beginners

Piano For Beginners

Raspberry Pi For Beginners

Windows 10 for Beginners

Windows 10 The Complete Manual

200 Scrapbooking Ideas

All About History 1066 & The Battle of Hastings

History Of War Book of the British Civil Wars

Your Handmade Wedding

Acoustic Spring 2017

Animation Artist

Canon Advanced Handbook

Classic Film

Colour Calm and Dot to Dot Value Pack

Crime Scene

Nikon Advanced Handbook

Paint & Draw

PC Fixes Technology Tips Guide

Pixel Art

Play Like your Heroes - Blues

Teach Yourself Photoshop

The Ultimate PC Building Handbook

Zelda Companion

All About History Book of the British Empire

Google Tips & Tricks

Nikon: The Complete Manual

Photoshop For Beginners

Real Crime Book of Unsolved Crimes

3D Make & Print

Bike Maintenance Tips, Tricks & Techniques

GoPro: The Complete Manual

Queen Elizabeth II

The Ubuntu Book

All About History Book of Ancient Rome

Crochet for Beginners

How It Works Book of The Elements

iPhone: The Complete Manual

Senior's Edition: iPad

Senior's Edition: iPhone

Senior's Edition: Windows 10

Windows 10 Book

Amigurumi for Beginners

Canon: The Complete Manual

How It Works Book of 101 Amazing Facts You Need To Know

Python The Complete Manual

Samsung Galaxy: The Complete Manual

All About History Book Of Pirates

All About History Book of the Renaissance

How It Works: Book Of Amazing Vehicles

Photography Tips, Tricks & Fixes

Raspberry Pi The Complete Manual

A-Z Superheroes

Comic Heroes

Concept Artist

Gibson: Les Paul Handbook

Me Time!

Minecraft

Professional Photography

Smart Home Handbook

Social Media

Teach Yourself Photography

Web Building/Javascript

All About History Book of Shakespeare

All About History Book of The Titanic

All About History Story of the First World War

Drones The Complete Manual

How It Works Book of Great Inventors and their Creations

How It Works: Inside The Human Body
Knitting For Beginners
Mac For Beginners
Senior's Edition: Smartphones & Tablets
The Sherlock Holmes Book
Web Design For Beginners
How It Works Book of Aircraft
Google Pixel: The Complete Manual
History of War Battle of the Atlantic
How It Works Book of Did You Know?
Kate's Style
Classic Gaming
All About History Book of Great Explorers
All About History Book Of Kings & Queens
Book of Scandals
iCloud Technology Tips Guide
The Sgt Pepper Book: 50th Anniversary
Horrorville
Outdoor Photography
All About History Book of Greatest Battles
Camera Shopper
History of War Book of the American Civil War
Senior's Guide to Mac
Senior's Guide to Your PC & Laptop
Sewing for Beginners
The Mindfulness Book
The Ultimate Networking Handbook
Windows 10 Tips, Tricks & Apps
Guitarist Legends of Tone: Fender
All About History Book of The French Revolution
iPad: The Complete Manual
Manga Artist
Teach Yourself Raw in Photoshop
Pi User
Blues Summer 2017

History Of War Book of Spies & Secret Wars

How It Works: Book Of Amazing Answers To Curious Questions

Musician's Handbook: Guitar

The Sports Nutrition Book

All About History Book of Vikings

History of War Battle of the Somme

How It Works: Book Of Amazing Technology

How It Works: Book Of Dinosaurs

Play Like Your Heroes - Rock

The Python Book

Minecraft

Coding Academy 2017

Coding Made Simple

Crochet for Beginners

Guitarist Legends of Tone: Gibson

History of War Book of Dunkirk

How It Works Collection

How It Works: Book Of The Brain

Raspberry Pi Tips, Tricks & Hacks

The Canon Camera Book

The Story Of The Beatles

Windows 10 for Beginners

Windows 10 The Complete Manual

Apple Support Manual

Build It

Complete Sci-Fi Handbook

Acoustic Summer 2017

Anatomy Essentials

Apple Watch The Complete Manual

History of War Book of Combat Machines

Photoshop Tips, Tricks & Fixes

Teach Yourself Outdoor Photography

Videogames Hardware Handbook

All About History Collection

Buy & Play Acoustic Guitar

Professional Photography
Samsung Galaxy: The Complete Manual
All About History Story of World War II
Real Crime Case Files
The Core Strength Training Book
The Triathlon Training Book
The Ultimate Retro Collection
The Women's High Intensity Interval Training Book
Ultra Rare Porsche 911 Book
Sporting Rifle Stalking Handbook
100 Guitar Heroes
All About History Book of the Roman Empire
How It Works: Book Of The Human Body
iPhone For Beginners
iPhone: The Complete Manual
Knitting For Beginners
Mac Tips, Tricks, Apps & Hacks
Raspberry Pi The Complete Manual
Senior's Guide to Windows 10
The Nikon Camera Book
The Ultimate Raspberry Pi Handbook
Tribute to Princess Diana
Ubuntu: The Complete Guide
Windows 10 Book
Windows Technology Tips Guide
Ultimate Guide to Horror: Zombies
Fantasy Art Essentials
Teach Yourself Photoshop Elements
Fender: Stratocaster Handbook
Comic Heroes
All About History Book of The Battle Of Britain
Classic & Vintage Guitars
The Drones Book
The Fitness Book
The Mensa Puzzle Book

The NFL Book

Tribute to Elvis Presley

100 Greatest Graphic Novels

All About History Book of the Royal Navy

All About History Book of Weird History

Blues Autumn 2017

Classic Rock Special: Guns N' Roses

Guitarist Presents: Aces

History Of War: Britain's Greatest Victories

History Of War: Hitler At War

How It Works Book of 101 Amazing Facts You Need To Know

The Men's Bodyweight Workout Book

The Porsche 911 RS Book

The Women's Strength Training Book

Play Like your Heroes - Acoustic

Minecraft

All About History Book of British Royals

All About History Book of Tudors

Hackers Manual 2017

History of War Book of Tanks

How It Works: Book Of Amazing Vehicles

Outdoor Photography

Piano For Beginners

Practical Raspberry Pi Projects

Raspberry Pi For Beginners

Samsung Galaxy For Beginners

Simple Steps to Crochet

Teach Yourself Sports and Action Photography

Top 100 Games

What If... All About History Book of Alternative History

100 Greatest TV Shows

Camera Shopper

Comic Artist

iPad: The Complete Manual

Linux Made Simple

All About History Book of Disasters Amazon Echo: The Complete Manual The PlayStation Book Horrorville All About History Defining Moments of the 20th Century The Blues Collection The Ultimate Guide to Fantasy Ultimate Guide to Fantasy Ultimate Guide to Sci-Fi Movies 100 Great Guitars All About History Book of Ancient Greece All About History Book of the Holocaust All About History Book of the Holocaust All About History Book of the Napoleonic Wars How It Works: Book Of Incredible History Mac For Beginners Photoshop For Beginners Queen Elizabeth II & Prince Philip Quilting & Patchwork for Beginners Senior's Edition: Windows 10 Paint & Draw Collection MacLife Special (Mac TTAH 12th Edition) Maximum PC Special (Windows Tech Tips 3rd Edition) The Ultimate Movie Quiz Book Classic Rock Annual (2018) Conspiracy Theories EDGE Annual (2018) Goiro: The Complete Manual Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics Sketchbook	Pi User
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How It Works: Book Of Incredible History Mac For Beginners Photoshop For Beginners Queen Elizabeth II & Prince Philip Quilting & Patchwork for Beginners Senior's Edition: Windows 10 Paint & Draw Collection MacLife Special (Mac TTAH 12th Edition) Maximum PC Special (Windows Tech Tips 3rd Edition) The Ultimate Movie Quiz Book Classic Rock Annual (2018) Conspiracy Theories EDGE Annual (2018) GoPro: The Complete Manual Guitar For Beginners Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	Classic Rock Special: AC/DC
Mac For Beginners Photoshop For Beginners Queen Elizabeth II & Prince Philip Quilting & Patchwork for Beginners Senior's Edition: Windows 10 Paint & Draw Collection MacLife Special (Mac TTAH 12th Edition) Maximum PC Special (Windows Tech Tips 3rd Edition) The Ultimate Movie Quiz Book Classic Rock Annual (2018) Conspiracy Theories EDGE Annual (2018) GoPro: The Complete Manual Guitar For Beginners Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	History of War Book of The Napoleonic Wars
Photoshop For Beginners Queen Elizabeth II & Prince Philip Quilting & Patchwork for Beginners Senior's Edition: Windows 10 Paint & Draw Collection MacLife Special (Mac TTAH 12th Edition) Maximum PC Special (Windows Tech Tips 3rd Edition) The Ultimate Movie Quiz Book Classic Rock Annual (2018) Conspiracy Theories EDGE Annual (2018) GoPro: The Complete Manual Guitar For Beginners Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	How It Works: Book Of Incredible History
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Quilting & Patchwork for Beginners Senior's Edition: Windows 10 Paint & Draw Collection MacLife Special (Mac TTAH 12th Edition) Maximum PC Special (Windows Tech Tips 3rd Edition) The Ultimate Movie Quiz Book Classic Rock Annual (2018) Conspiracy Theories EDGE Annual (2018) GoPro: The Complete Manual Guitar For Beginners Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	Photoshop For Beginners
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EDGE Annual (2018) GoPro: The Complete Manual Guitar For Beginners Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	Classic Rock Annual (2018)
GoPro: The Complete Manual Guitar For Beginners Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	Conspiracy Theories
Guitar For Beginners Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	EDGE Annual (2018)
Guitarist Annual (2018) PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	GoPro: The Complete Manual
PC Fixes Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	Guitar For Beginners
Play Like your Heroes - Blues Retro Gamer Book of Arcade Classics	Guitarist Annual (2018)
Retro Gamer Book of Arcade Classics	PC Fixes
	Play Like your Heroes - Blues
Sketchbook	Retro Gamer Book of Arcade Classics
	Sketchbook

Teach Yourself Lightroom
The Ultimate Linux Handbook
Minecraft
Acoustic Autumn 2017
All About History Annual (2018)
Astronomy for Beginners
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Nikon: The Complete Manual
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SFX Annual (2018)
Total Film Annual (2018)
Total Guitar Annual (2018)
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N-Photo Annual (2018)
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Samsung Galaxy: The Complete Manual
Sewing for Beginners
T3 Annual (2018)
The Guitarist's Guide to Effects Pedals
100 Greatest Albums You Should Own On Vinyl
100 Greatest Classic Rock Albums
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All About History Book of Medieval History
All About History Book of US Presidents
Classic Rock Special: Led Zeppelin
Digital Camera Annual (2018)
Google Tips & Tricks
How It Works Annual (2018)

How It Works Book of The Elements
Professional Photography
Retro
Senior's Edition: iPhone
Simple Steps to Knitting
The N64 Book
The Ultimate Guide to Horror
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Guitar Gods
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T3 Buyer's Guide
The Story Of The Beatles
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Windows 10 The Complete Manual
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Canon Photographer's Handbook
Classic Gaming
Extreme Dot to Dot: Animal Kingdom
History Of War Book of Pearl Harbor
The Total 911 Porsche Collection
All About History Book of The Titanic
All About History Book of Victorians
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Crochet for Beginners
iPhone Annual
Minecraft
Senior's Edition: iPad
The Cloud Computing Book
The Mindfulness Book

The Winter Knitting Book

Web Design For Beginners

Windows 10 for Beginners

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All About History Book of London

All About History Book of United States

Astronomy The Complete Manual

Drones The Complete Manual

iPad: The Complete Manual

Retro Gamer Annual (2018)

Winter Wonderland

History Of War Book of the Cold War

How It Works Book of Robots

How It Works: Book Of Amazing Answers To Curious Questions

Illustrate With Photoshop Genius Guide

Linux & Open Source Annual (2018)

Raspberry Pi The Complete Manual

World of Animals Annual (2018)

3D Make & Print

Classic & Vintage Guitars

Digital Photographer Annual (2018)

EDGE: The Making Of...

Gin & Craft Spirits Book

History of War Book of Dunkirk

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SNES: The Complete Manual

The Art of Film: Star Wars

The Mensa Puzzle Book

The Sgt Pepper Book: 50th Anniversary

The Train Book

The Ultimate Retro Collection

Tribute to Princess Diana

Guitarist Legends of Tone: Fender

RH Create Your Dream Home

All About History Book of Vikings

History of War Annual (2018)

HRB Beginner's Guide to Building Your Own Home

iPhone: The Complete Manual

Knitting For Beginners

Raspberry Pi Annual (2018)

RH Create Your Dream Kitchen Extension

Senior's Edition: Smartphones & Tablets

The Sherlock Holmes Book

Windows 10 Book

All About History Book of Greatest Battles

All About Space Annual (2018)

HBR Great British Homes

How It Works Book of Did You Know?

How It Works: Book Of Amazing Technology

iOS 11: The Complete Manual

iPhone X For Beginners

iPhone X: The Complete Manual

Minecraft

PL Beautiful English Cottages

Quilting Step-by-Step

Teach Yourself Wildlife Photography

The Coffee Lovers Handbook

Minecraft US Special

All About History Book of Ancient Egypt

Apple Watch The Complete Manual

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Nintendo Archives

Pink Floyd

**Practical Painter** 

The Drones Book

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All About History Book of the Founding of the United States

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Legends of the NFL

Mac Tips, Tricks, Apps & Hacks

Quilting & Patchwork for Beginners

Raspberry Pi Tips, Tricks & Hacks

Sporting Rifle Records of British Game

The Canon Camera Book

Acoustic 2018

All About History Book of Red Coats

Classic Rock Special: Metallica

Fantasy Art Essentials

How It Works: Book Of Amazing Science

Kate's Style

Minecraft

Porsche 911 Buyer's Guide

Professional Photography

Teach Yourself Creative Photography

Future Gaming Console Specials USA (Videogame Hardware Handbook)

Future Gaming Console Specials USA (Zelda Companion)

Future Gaming Console Specials US (TBC)

<mark>Mac OS X Sierra</mark>

PC Building Guide

## 2. Executive Leadership Team

Future's executive structure as of 8 February 2018 is detailed in the chart below.

